

LEADERSHIP CHECK-IN



Take a moment to review how you are tracking as a leader so you can create a personalised & meaningful development plan!



REFLECT ON YOU

How do you know you've had a good day?

Why do you do this work?

What are your career goals?

What do you find most challenging about your work?

What do you find most enjoyable about your work?

What do you value at work?



Who supports you?

What grounds you?

What motivates you?

What drives you?

What matters to you most in life?

How important is working on your development to you?

REFLECT ON PERFORMANCE

What is going well?

What's not working?

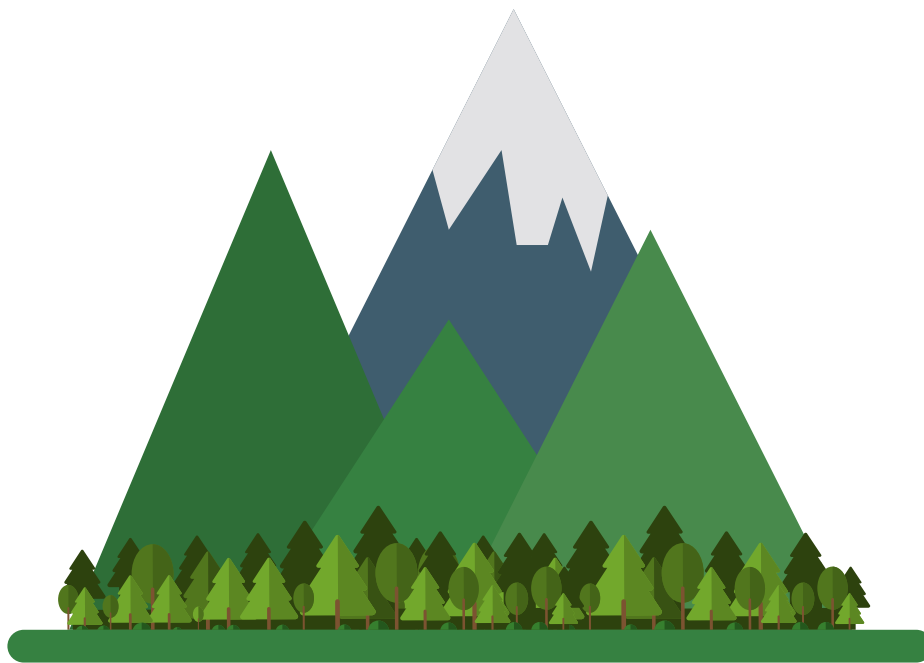
What challenges do you face with your people/team?

What goals are not being met?

What do you wish was different?

What do you want to achieve this year?

How could coaching help?



How do you measure success?

How are you tracking with your business outcomes?

What goals do you want to achieve?

What's impacting performance?

What matters to you most when it comes to performance?

How important is achieving these goals to you?

REFLECT ON YOUR TEAM

What matters to your people?

Why do they do this work?

What are their career goals?

What do they find most challenging about your work?

What do they find most enjoyable about their work?

What do they value at work?



Who supports them?

What grounds them?

What motivates them?

What drives them?

What matters to them most in life?

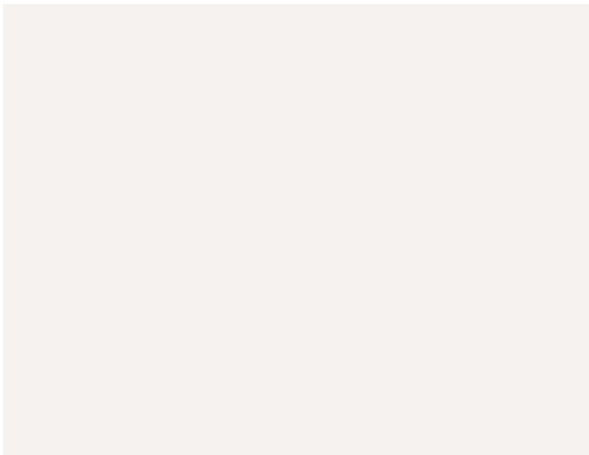
How important is having a thriving team to you?

REFLECTION - SWOT

Review your insights and reflect on where you are at right now.

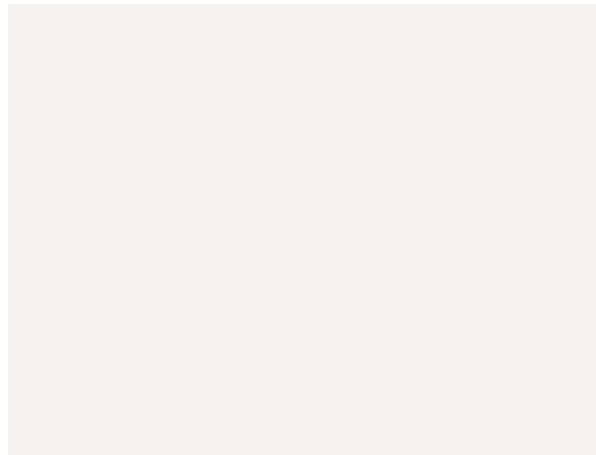
Strengths

- What do you do well?



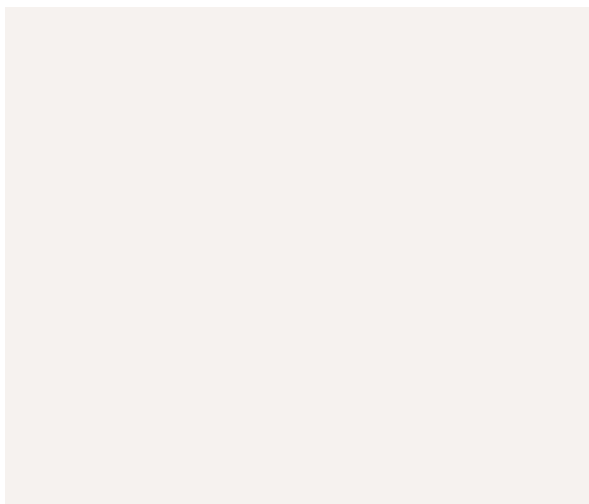
Weaknesses

- What could you do better?



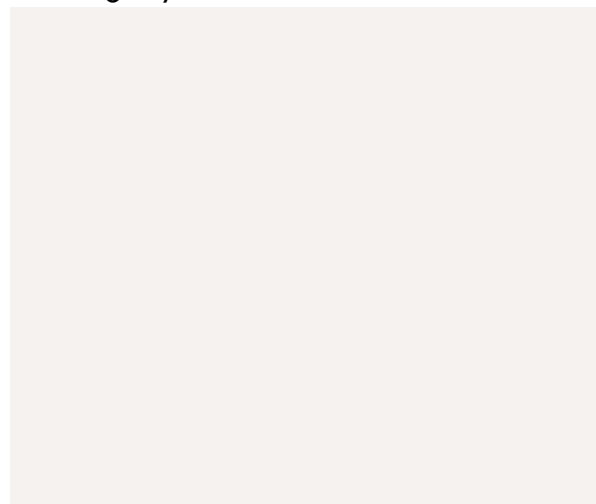
Opportunities

- What could you do differently or better?



Threats

- What obstacles or challenges might you face?



ACTION PLAN

What insights have you gained from this self-check in?

If you could wake up tomorrow and be better at one thing, what would it be?

Create a development plan for the next 30 days, what action can you take to improve your capability & your team's performance?